

Synthesizing The Findings



1. The facilitator reviews the findings from various sources and presents them to the team.
 - MFWHSR Plan
 - District 3 Year Education Plan
 - Student and parent survey data
 - Presentations to board, parents and staff
 - Facilitated Reflections (teachers, students, leaders, district leaders and other stakeholders).

2. The team then discusses and identifies the key ideas using the conversation starters that follow. This information can be shared with the implementation team and other stakeholders and used to inform strategies for adjusting the implementation plan.

Shared Vision: Stakeholders share an understanding of and commitment to the intended outcomes.

Conversation Starters	Key Ideas from the Findings (Facilitator Notes)	Reflections and Next Steps
<p>What are the common understandings about shared vision?</p> <p>What ideas are there regarding the next steps for maintaining and/or strengthening our shared vision?</p>		

Leadership: Leaders at all levels have the capacity to champion the shift from the current reality to the intended outcomes.

Conversation Starters	Key Ideas from the Findings
<p>What are the common understandings about leadership?</p> <p>What ideas are there regarding the next steps for maintaining and/or strengthening our leadership?</p>	

Research and Evidence: Current research, evidence and lessons learned inform implementation decisions.

Conversation Starters	Key Ideas from the Findings
<p>What are the common understandings about research and evidence?</p> <p>What ideas are there regarding the next steps for maintaining and/or strengthening our practices related to research and evidence?</p>	

Resources: Human resources, materials, funding and infrastructure are in place to realize the intended outcomes.

Conversation Starters	Key Ideas from the Findings
<p>What are the common understandings about resources?</p> <p>What ideas are there regarding the next steps for maintaining and/or strengthening our resources?</p>	

Teacher Professional Growth/Capacity Building: Teacher knowledge, skills and attributes are enhanced through ongoing professional learning.

Conversation Starters	Key Ideas from the Findings
<p>What are the common understandings about teacher professional growth/capacity building?</p> <p>What ideas are there regarding the next steps for maintaining and/or strengthening our teacher professional growth/capacity building?</p>	

Time: Time is provided to support implementation.

Conversation Starters	Key Ideas from the Findings
<p>What are the common understandings about our timeline?</p> <p>What ideas are there regarding the next steps for organizing and using our time in realistic and efficient ways?</p>	

Community Engagement: Parents, school councils, community members, businesses, industry and post-secondary institutions are partners in supporting implementation.

Conversation Starters	Key Ideas from the Findings
<p>What are the common understandings about community engagement?</p> <p>What ideas are there regarding the next steps for maintaining and/or strengthening community engagement?</p>	

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